



# CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

Department of Teacher Education

**Position:** Assistant Professor of Teacher Education

**Job#:** 24/25 SSE 02

**Type:** Tenure-Track

**Academic Year:** 2024-2025

**Available:** Fall 2024

**Location:** Department of Teacher Education  
School of Social Sciences and Education  
California State University, Bakersfield  
9001 Stockdale Highway  
Bakersfield, CA 93311-1099

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Teacher Education Department  
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**Deadline:** Applications are due by October 30, 2023; Position will remain open until filled.

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Education within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The school of Social Sciences and Education currently houses ten departments. Visit the web page at <http://www.csub.edu/sse/> for additional information about the school's programs and the area.

**Department Information:** The programs and services offered in the Department of Teacher Education are designed to prepare candidates for specific credentials required in the State of California. With five residencies, a bi-lingual, and a traditional teacher credential program, CSUB prepares over 80% of the teachers in Kern and surrounding CA counties. Please visit the website for additional information. [http://www.csub.edu/sse/teacher\\_education/index.html](http://www.csub.edu/sse/teacher_education/index.html)

**Position Description:** The candidate must be able to teach credential and graduate level courses and supervise candidates in fieldwork. Candidate is also expected to maintain an active scholarly agenda as well as engage in department, university, and community service.

**Minimum Qualifications:**

- Demonstrated commitment to teaching students from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- Doctoral Degree in Education or related field at the time of start date is required.
- Minimum of three years in public-school teaching experience in secondary or single subject education, serving students in cross-cultural and cross-lingual settings
- Hold a valid California Teaching Credential or equivalent experience
- Demonstration of potential for scholarly activity
- Record of service (or ability to serve) to department, college, university and community
- Leadership experience (broadly defined) or demonstrated potential to lead

**Preferred Qualifications:**

- Single-Subject expertise in STEM, Social Studies, Art, Music, World Language or PE fields
- Experience or understanding of residency programs in American schools
- Demonstration of collegiality and enthusiastic approach to collaboration
- A record of successful university teaching and/or supervision experience
- Ability to coordinate with content area faculty across university
- Potential to provide professional development for education professionals in local regions and beyond
- Ability to work with community partners, in addition to content area specialists across the university.

**Rank and Salary:**

- Assistant Professor: Salary based on qualifications and experience.
- Anticipated annual salary range \$74,000-\$82,000

**Application:** Review of applications will begin October 31<sup>st</sup> , and the position is open until filled. To ensure the fullest consideration of their applications, applicants are encouraged to have all application materials on file to [this link](#) by October 30, 2023. Please include the following materials titled with your last name and title of document(s):

- A statement of contribution to diversity, equity, and inclusion. The statement should include information on how you currently or will potentially promote diversity, equity and inclusion through their teaching, research, and service at CSU Bakersfield.
- A letter of application stating areas of expertise
- A one-page teaching philosophy
- Complete Vita
- Two letters of recommendation
- Unofficial transcripts of graduate coursework via Box.com upload [link](#)

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Out of State Employment:** Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.